

The first of what will be an annual survey of employment in departmental branches, services and corporations in metropolitan areas was prepared covering the month of March 1961. This report, entitled *Federal Government Employment in Metropolitan Areas* (Catalogue No. 72-205), contains details of the number of employees at Mar. 31, 1961 and the earnings of all persons employed during that month. Summary statistics are given in Table 8.

*Departmental Branches, Services and Corporations.*—The salaries of employees in this group are paid from the Consolidated Revenue Fund. Definitions of classifications are as follows. "Salaried" employees include all persons paid on the basis of an annual salary rate with the exception of ships' officers who, though paid an annual salary rate, are subject to special treatment under the regulations made pertaining to the Financial Administration Act. The salaried staff are employed in departmental branches, services and corporations which are subject to regulation by the Treasury Board and for which the positions are outlined in detail in the *Estimates of Canada*, or are established by means of supplementary Treasury Board Minutes. Thus this category of employees includes persons subject to the provisions of the Civil Service Act plus salaried persons employed on the staffs of Cabinet Ministers and appointed by statute or by Order in Council, and also the salaried staffs of certain administrative branches of the Government that do not fall under the jurisdiction of the Civil Service Act.

"Prevailing Rate" employees are those who occupy continuing positions that are subject to prevailing rate regulations and are therefore paid on the basis of standard wage rates for similar work in the area in which the individual is employed. Regulations made under authority of the Financial Administration Act govern the third group entitled "Ships' Officers and Crews"

These three groups comprise what may be called the "regular" employees of the government service. "Casuals and Others" are principally persons employed on a non-continuing basis.

Table 5 presents statistics for departmental branches, services and corporations on the basis of a classification by function. The purpose of such classification is to supply a means of studying the operation of government without the complication that results from differences in administrative establishment. This analysis is useful in three ways. First, it permits a detailed study of employment by the Government of Canada according to the main purposes or functions and, since these functions are not subject to the periodic changes that alter the administrative structure of the Government, it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Secondly, since differences in administrative establishment are eliminated, it is possible to make meaningful comparisons between Federal Government expenditures on employment and similar expenditures by other levels of government. Thirdly, an analysis of the relationship between expenditures on employment and total expenditures may be made with regard to each function.

Table 6 is an administrative analysis of departmental branches, services and corporations, showing data for these bodies as they were organized at Mar. 31, 1961. Because of periodic changes in the administrative structure of the Government, comparisons over a period of years should be based on the classification by function given in Table 5. Although most salaried staffs fluctuate little during the year, the Taxation Branch of the Department of National Revenue increases its staff considerably in March and April because of the heavy flow of income tax returns during that period, the Legislation branches employ extra staff during each session of Parliament, and several departments employ considerable numbers of students in the summer months. Prevailing rate and other types of employment generally reach a peak in numbers during summer and decline to a lower level in winter.